

**Dr. Babasaheb Ambedkar Mahavidyalaya,  
Uttam Nagar, Amravati (M.S) 444606**



## **Criterion VI**

**6.3.2.1: Number of Teachers provided with financial support to attend conference / workshops and membership fee of professional bodies year wise during the last five years.**



SHRI. DADASAHEB GAWAI CHARITABLE TRUST, AMRAVATI.

Regd. No. E-275(Amravati.)

**DR. BABASAHEB AMBEDKAR MAHAVIDYALAYA**

Buddhist Religion Minority Status Awarded by Govt. of Maharashtra

Uttamnagar, Amravati. Pin – 444 606, ☎94217421109.  
Affiliated to Sant Gadge Baba Amravati University, Amravati.  
(Covered u/s 2(f) and 12(B) of UGC Act 1956)  
Re-Accredited B+ by NAAC with a CGPA of 2.70  
I.S.O. 9001:2015

E-mail : drbamv.amt72@gmail.com

Website – www.drbamvamt.ac.in

Founder

Hon. Dr. Kamalraj R. Gawai

President

Mrs. Kirti Rajesh Arjun

Principal :-Dr. Kamalakar Payas

Ref. No : \_\_\_\_\_

Date : 23/07/2024

**SELF DECLARATION**

This is to certify that the Information, Reports, True copies of the supporting documents, numerical and web links furnished in this file are verified by the Coordinator of IQAC and the Head of the Institution and found it correct.

  
Co-ordinator  
I.Q.A.C.

Dr. Babasaheb Ambedkar  
Mahavidyalaya, Amravati



  
Principal  
Dr. Babasaheb Ambedkar  
Mahavidyalaya, Amravati



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Founder

Hon. Dr.Kamaltai R. Gawai

President

Mrs.Kirti Rajesh Arjun

Principal :- Dr. Kamalakar Payas

Ref. No. DRB.P01/2324  
Date :- 06.07.2023

## Policy for Financial Support to Teaching Staff for FDPs, Research, Conferences, Workshops, Seminars, and Membership Fees

### Introduction

The institution recognizes that research and quality improvement in teaching enhance classroom excellence. Significant changes in educational structures, both nationally and globally, have made learning more accessible, requiring teachers to be adaptable, versatile, and diverse. This Financial Support Policy is designed to help faculty members improve their academic knowledge through various platforms.

### Policy Statement

This initiative aims to assist faculty members in advancing their academic careers by providing financial support for participation in seminars, conferences, workshops, and training sessions held in India and abroad. This support facilitates knowledge sharing, academic progress, collaboration, and networking, creating an enriching academic environment. These opportunities will enhance both the professional and personal effectiveness of faculty, contributing to the success of the institution, its members, and its students.

### Objectives

- The policy provides financial assistance to all teaching faculty for participation in seminars, symposia, conferences, workshops, book publishing, and training workshops.
- Participation in international cooperation and exchange programs, including international internships.
- Professional Development Programs, Capacity Building, and Faculty Development Program. .



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Principal

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### **Training program :**

- Organizing academic exchange programs with recognized and sister institutions.
- Encouraging faculty to seek funding from various agencies for research or outreach initiatives like Business Fest , Books for Competitive classes and educational tools , bicycle for needy students.
- Departmental activities, such as guest lectures, seminars, field trips, collaborative events, and outreach programs.
- Organizing staff training, ICT initiatives like video lectures, ICT presentations and
- Management development programs to enhance professional competency

### **Scope of the Policy**

The policy covers all academic and research activities. Participation in such programs is subject to institutional approval and alignment with academic standards and the Research Policy.

### **Policy Guidelines**

Teaching and non-teaching staff on a permanent basis, including those on probation, are eligible for financial awards under the following conditions:

Financial assistance is provided for participation in seminars, FDPs, and conferences to enhance intellectual capacities.

Faculty are encouraged to attend workshops, training sessions, and refresher programs.

Faculty must complete probation to participate in international conferences.

After probation, faculty are encouraged to apply for UGC grants and other funding, with the principal's approval.

### **Procedure for Availing Grants**

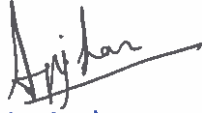
Applications for national conferences or seminars must be submitted to the Principal/Registrar at least 7 days in advance.

For international events, applications must include an alternate teaching plan approved by the Head of Department and ensure that student's instructional hours are not disrupted.

If multiple candidates from the same department apply, the principal's decision is final.

For research presentations, book publication [ through College publication house] applications are invited .



  
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**Mahavidyalaya, Amravati**


## Reporting and Reimbursement

Within one week of returning, the faculty member must submit a detailed report and bills for reimbursement.

Reimbursement is provided upon submission of original travel tickets, visa, boarding passes [ if any] participation certificates, a statement of expenses, and a brief report on the event attended.

This policy ensures that faculty have access to the resources necessary to enhance their academic and professional development, ultimately benefiting the institution as a whole.



  
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